Datasheet

HiredScore AI for Recruiting
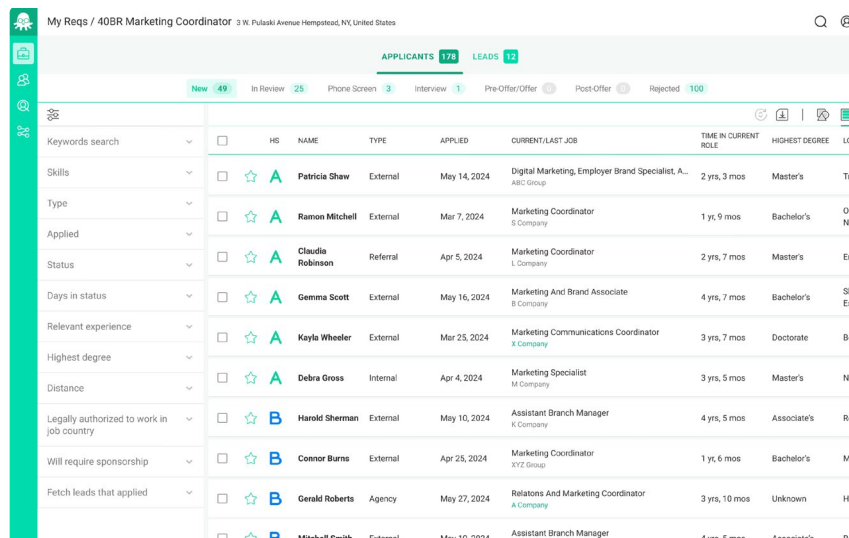
for Workday Customers

Empower recruiters and hiring managers with frictionless, faster, and smarter hiring.

HiredScore AI for Recruiting works seamlessly with Workday Recruiting. The combined solution takes a deep understanding of your jobs and talent, to deliver data-driven, streamlined processes and timely notifications, that reduce administrative burdens, elevate decision-making, and increase capacity for valuable interactions with top talent.

Recruiter Elevation

HiredScore AI for Recruiting enables recruiters to prioritize top talent. Candidate grading ensures fair and efficient talent prioritization through unbiased, AI-driven analysis. Automatically rediscover highly qualified, likely-to-apply talent for open roles from your existing talent pools, surpassing traditional sourcing.

Recruiter Home Page

Maximize moments that matter with data-driven, timely notifications and actionability across requisitions, driving process alignment and helping recruiters focus on high-value tasks. You can also elevate candidate evaluation through AI-enhanced candidate profiles which provide a single view into key insights for faster, smarter hiring decisions.

As teams look to enhance the diversity of their pipelines, HiredScore AI for Recruiting provides real-time diversity insights that are seamlessly integrated into recruiter processes to proactively drive inclusive hiring. Lastly, customers can efficiently and strategically utilize talent and data in Workday and have it updated in real time.

Key Benefits

- Quickly rediscover and match talent to your open opportunities
- Boost recruiter efficiency and productivity with Responsible AI
- Empower & elevate hiring managers with guided experience in MS Teams
- Increase the diversity of your candidate pipelines proactively

Key Features

- Candidate grading
- Smart candidate profiles
- Candidate rediscovery
- Candidate review dashboard
- Global talent search
- Real-time notifications & guided experiences
- Hiring manager experience via MS Teams
- Hiring manager dashboard
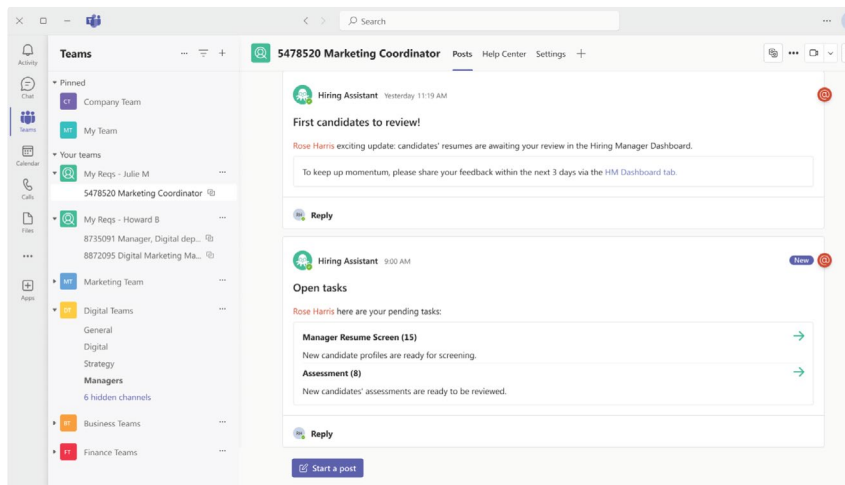- Diversity insights
- Admin insights & reporting

Results

- 54% increase in recruiter capacity
- 57% decrease in recruiter screening time
- 70% of requisitions covered by existing talent pools
- 35% reduction in hiring manager review time

Hiring Manager Empowerment

Hiring managers and people leaders juggle competing priorities within their day-to-day responsibilities in addition to ever-changing hiring and mobility processes. To succeed, HiredScore AI for Recruiting brings hiring processes in manager's natural workspaces like MS Teams, for a faster and more satisfying experience. AI-driven notifications offer clear visibility into next steps and prompt timely actions, removing the "track & chase" burden from recruiters.

An automated MS Teams shared channel and recruiter req summaries foster efficient communication between recruiters and managers. With sophisticated masked screening HiredScore AI powers fair, thorough, and efficient candidate evaluation.

Microsoft Teams Hiring Manager Experience

Trusted, Responsible AI

Success with AI requires working with partners and solutions that prioritize trustworthy AI development, including a focus on explainability and transparency. HiredScore AI for Recruiting supports candidate reviews, prioritization, and rediscovery to hiring teams in a manner which helps to mitigate bias. Our AI provides bias auditing and is fully transparent, enabling recruiters and managers to hire fairly and understand the rationale behind their decisions.

To learn how HiredScore AI for Recruiting can help your organization transform your hiring, please visit: **www.workday.com/en-us/products/talent-management/ai-recruiting.html**