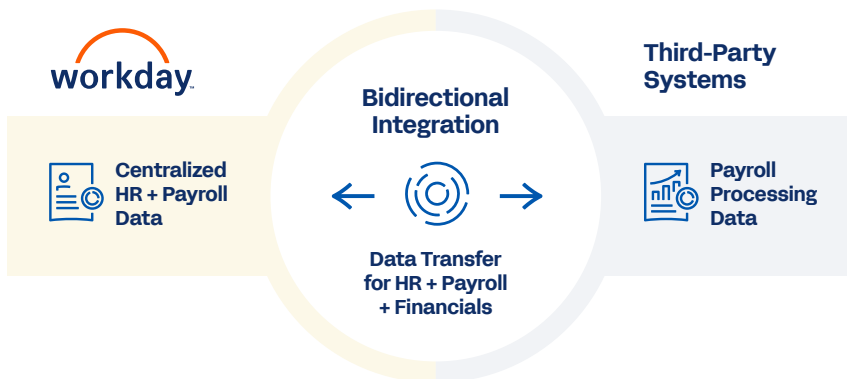


Manage global payroll, HR and workforce data in one place.

Workday Global Payroll Connect offers seamless integration with payroll providers in the Workday partner ecosystem, enabling an end-to-end global payroll experience while managing payroll, HR, and workforce data right within Workday.

From meeting evolving country-specific tax regulations and compliance needs to getting real-time data across regions of operations, organizations need more support from their payroll vendors to make informed, data-driven decisions. Managing data and integrations on a global scale is complex, time-consuming, and often results in a disjointed experience for workers and disconnected data for payroll practitioners. With seamless integrations between Workday and trusted global payroll partners, Workday provides a consistent view across all your pay data and bi-directional data transfer for streamlined, automated payroll processing regardless of where workers are paid.



Streamline and automate payroll processing with bi-directional data transfer.

Payroll integrations can be costly and time-consuming. Global Payroll Connect reduces the complexity associated with payroll integrations through pre-built, bi-directional integrations. With GPC, you can quickly reflect changes in HR and pay data across systems with bi-directional REST APIs that enable:

- Third-party systems to easily flow and query data from Workday
- Notify third-party systems of hires and terminations almost instantly
- Send notifications to specific workers based on their role through simple text notifications
- Upload payroll documents and results from third-party vendors into Workday for a holistic view for employees and managers

Key Benefits

- Deliver a seamless end-to-end experience for payroll practitioners and employees
- Boost satisfaction and engagement with a simpler, consistent employee experience
- Make faster, data-driven business decisions
- Reduce lengthy deployment times and costly integrations
- Deploy integrations effortlessly in over 100 countries through trusted global payroll partners

Key Features

- Bi-directional REST APIs enable third-party systems to easily flow and query data from Workday
- Direct access to third-party payroll data in one place
- Reduced log-ins and improved employee self-service capabilities
- Enhanced audit trails via checklists

Results

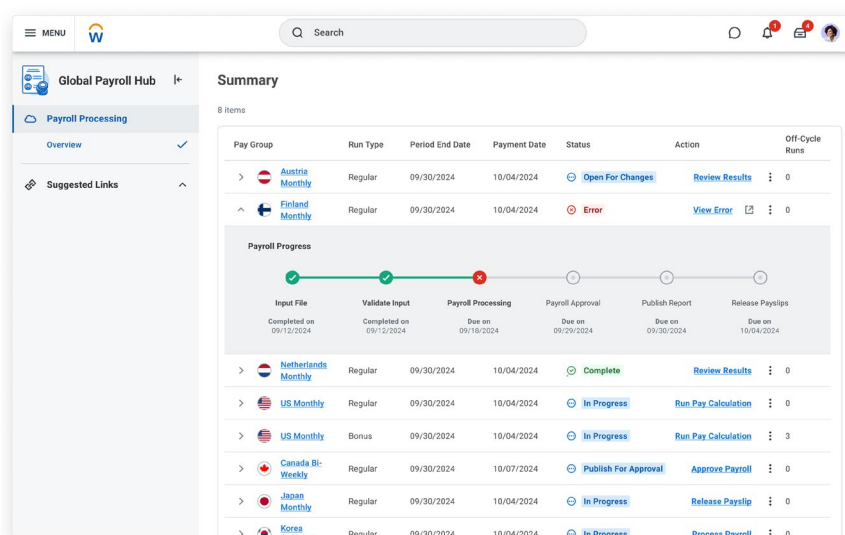
- Streamlined Payroll Operations with automated data transfer for all countries regardless of population
- Faster and cheaper deployment

Simplify global payroll management.

Global Payroll Connect aims to simplify the experience for both employees and payroll practitioners to boost employee engagement and payroll practitioner productivity. With a simpler, more consistent experience, employees can get direct access to their HR and pay data within one system, regardless of where they're paid. Employees can update HR details and upload payroll-related documents in Workday and the partner payroll is updated simultaneously, enabling employees to view HR and pay information in Workday even if they're paid through a partner.

With **Global Payroll Hub**, payroll professionals gain a holistic view of payroll processing status, tax information, and metrics across different pay groups, countries, and across Workday payrolls and partner payrolls—in near-real time. Global Payroll Hub empowers users to:

- **Be proactive:** Monitor and identify items requiring immediate attention
- **Customize workflow:** Create custom checklists for each pay period to ensure accuracy with access to a comprehensive audit trail of actions performed by authorized users, directly from the checklist
- **Stay on track:** Receive notifications for key dates and required actions
- **Dive deeper:** With drill-down capabilities, you can view details in a pay group's processing including variance analysis to spot any discrepancies and take action quickly
- **Take action:** Perform vendor-supported actions right from the Hub



Global Payroll Hub view of payroll processing status across pay groups and countries.

More choice and flexibility with our global payroll partners.

The Workday global payroll partner program provides prebuilt, pretested country-specific integrations between Workday and third-party payroll systems, using a standardized approach for deployment, integration, and support. With over 100 country-specific certifications, customers gain flexibility and efficiency in managing payroll integrations while minimizing costs and effort.

These certified integrations ensure seamless data transfer of employee and organizational information, keeping Workday as the system of record. Fully documented and tested, they reduce setup and maintenance expenses, streamline processes, and eliminate the complexities of ongoing updates, offering a reliable and cost-effective solution for global payroll management.

Workday global payroll partners.

Workday global payroll partners include activpayroll, ADP, Alight, Ascender, CDP Group, CGI, CloudPay, Datacom, Excelity Global, Grupo Tress Internacional, i-Admin, iiPay, Immedis, Intelligo, Neeyamo, Papaya Global, Payroll Inc., PaySpace, PwC, Ramco Systems, Safeguard Global, SD Worx, Sopra HR Software, Strada, SwissSalary, TMF Group, Toshiba, and Zucchetti S.p.A.

Global payroll made easy.

Providing a seamless, configurable, bi-directional integration experience between your core HR system of record and your external payroll provider is important. With built-in Workday HCM features, configurable connectors, and web services, Workday Global Payroll Connect enables organizations to streamline payroll, reduce payroll operating costs, and deliver a seamless and consistent experience to all workers globally.

To explore how Workday can help you, visit: [Workday Global Payroll](#)